



GARSINGTON OPERA
AT WORMSLEY

Equal Opportunities Monitoring Form

Garsington Opera is an equal opportunities employer and is committed to providing and supporting an inclusive environment that promotes equality, diversity, and inclusion. We are aware how a diverse team enriches our culture, where all can reach their full potential and flourish whatever their background. We encourage applications from all suitably qualified persons, regardless of background, race, sex, gender, disability, sexual orientation, religion/belief or age.

To help us to ensure that our recruitment practices are fair to all, please take a few minutes to complete this equal opportunities monitoring form.

The information you provide is strictly private and confidential. You are not required to give your name, and your answers are not attributable to any individual and are not seen by the recruitment panel.

Completion of this form is entirely voluntary, and you can select "prefer not to say" if you would rather not answer any particular question.

We thank you in advance for your help.

Age

What is your age?

- ☐ 19 or under
- ☐ 20 to 29
- ☐ 30 to 39
- ☐ 40 to 49
- ☐ 50 to 59
- ☐ 60 to 69
- ☐ 70+
- ☐ Prefer not to say

Disability

The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day to day activities'. Do you consider yourself to have a disability, impairment, learning difference or long-term condition?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this with the manager running the recruitment process.

Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

Asian or Asian British

- ☐ Asian British
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Indian
- ☐ Pakistani
- ☐ Another Asian background, please say what:_____
- ☐ Prefer not to say

Black, African, Caribbean or Black British

- ☐ African
- ☐ Black British
- ☐ Caribbean
- ☐ Another Black, African or Caribbean background, please say what:_____
- ☐ Prefer not to say

Mixed or Multiple ethnic groups

- ☐ Asian and White
- ☐ Black African and White
- ☐ Black Caribbean and White
- ☐ Another Mixed or Multiple ethnic group, please say what:_____
- ☐ Prefer not to say

White

- ☐ English
- ☐ Gypsy or Irish Traveller
- ☐ Irish
- ☐ Northern Irish
- ☐ Scottish
- ☐ Welsh
- ☐ Other European
- ☐ Another White background, please say what:_____
- ☐ Prefer not to say

Another ethnic group

- ☐ Arab
- ☐ Another ethnic group, please say what:_____

☐ Prefer not to say

Religion or belief

What is your religion or belief?

☐ No religion or belief

☐ Buddhist

☐ Christian

☐ Hindu

☐ Jewish

☐ Muslim

☐ Sikh

☐ Another religion or belief, please say which: _____

☐ Prefer not to say

Sex

What is your sex?

☐ Female

☐ Male

☐ Prefer to self-describe, please say how: _____

☐ Prefer not to say

Gender reassignment

Is the gender you identify with the same as your sex recorded at birth?

☐ Yes

☐ No

☐ Prefer not to say

Sexual orientation

What is your sexual orientation?

☐ Asexual

☐ Bisexual

☐ Gay

☐ Heterosexual

☐ Lesbian

☐ Pansexual

☐ Questioning

☐ Prefer to self-describe, please say how: _____

☐ Prefer not to say